

Heritage Community Association Inc.
ANNUAL REPORT 2019



2019 Annual General Meeting
Tuesday, June 18, 2019
7:00 pm
Beaks Chicken (1511 11th Ave., Regina SK)

HERITAGE COMMUNITY ASSOCIATION INC.

Mission

To engage and empower residents to build a thriving, all-inclusive inner city community with links to our history and our future.

Vision

HCA envisions an inviting, vibrant, safe, healthy community where residents are proud of their environment, where partnerships are formed, where business is engaged, and where the community association is seen as a leading, innovative organization which is well respected, responding to the needs of the Heritage Community.

Mandate

To provide relevant needs-based programs, services, and support to help create a healthy community environment.

Values

HCA believes in and values:

- A healthy, thriving, vibrant, diverse, engaged community.
- Respect, honesty, trust, equality, cooperation and understanding as the basis for interactions with the community, partners, and staff.
- Involving the community and representation of the community to have a voice and Focus on community assets.
- Connections to our past, to our neighbours, to the community, to other stakeholders.
- Innovation, integrity and advocacy in the provision of high quality service.

HERITAGE COMMUNITY ASSOCIATION INC.
Board of Directors 2018/2019

JAIME REBAN	CHAIR
SHAWN O'DELL	VICE CHAIR
IAIN FYFE	CHAIR, FINANCE & AUDIT COMMITTEE
NAIRN MACKAY	DIRECTOR
CHRIS BAILEY	DIRECTOR
SHEENA MCCALLUM	DIRECTOR
MAY P. CHAN	DIRECTOR
SHAWNA SEMEGANIS	DIRECTOR
GIANINA BURNARD	DIRECTOR

**HERITAGE COMMUNITY ASSOCIATION INC.
ANNUAL GENERAL MEETING
Tuesday, June 18, 2019**

Agenda

- CALL TO ORDER
- REPORT OF THE CHAIR OF THE BOARD
- REPORT OF THE EXECUTIVE DIRECTOR
- 2018 ANNUAL MEETING MINUTES
- REPORT OF THE CHAIR, FINANCE AND AUDIT COMMITTEE
- AUDITED FINANCIAL STATEMENTS AND AUDITOR'S REPORT
- APPOINTMENT OF THE AUDITOR
- ELECTION PROCEEDINGS
- SPECIAL BUSINESS
- OTHER
- ADJOURNMENT

Report of the Chair of the Board 2018/19

Over the last year the Heritage Community Association Board of Directors has continued to work toward achieving our vision of creating an inviting, vibrant, safe, healthy community where residents are proud of their environment and where the Heritage Community Association is seen as a leading, innovative organization which is well respected, responding to the needs of the Heritage Community.

Partnerships

The Heritage Community Association is grateful to our partners that help us achieve our vision including the City of Regina who provides us with core funding that enables us to pay for our Executive Director position, and sponsors the Harvest Moon Festival. The city has also funded a new food security initiative that will result in the hiring of a coordinator who will conduct research and work with our community partners in order to address the serious food insecurity issues that many of our residents face. We also continue to work closely with our partners in order to accurately assess and address other concerns of the residents in our community.

Programs

HCA undertakes many great program initiatives and is a steady partner in the community throughout the year.

Over the course of the present summer months the office is staffed in preparation for another Harvest Moon Festival in September. Last year's festival was a great success, with many volunteers and some dedicated and hard-working staff made it an awesome event for the whole family to enjoy. This festival is a great way for us to facilitate bringing people from of all walks of life together in a tangible and enjoyable way.

One program that HCA continually offers is the Good Neighbour Community Grant which provides resources for residents of the Heritage Community Association to undertake projects that help to create positive community ties. It is great to see this program being utilized for wonderful initiatives that make our neighbourhood more welcoming.

Staff

The HCA is very fortunate to continue to have Shayna Stock on as our Executive Director. She continues to go above and beyond to innovate new programming and initiatives in addition to responding to and advocating for the needs of our community timely and efficiently. For example, she has been working closely with the city as they go through community consultations about the rebuilding of Maple Leaf Pool after successfully advocating that it be rebuilt, instead of just being demolished. It is wonderful to have the HCA being ran by someone who is able to accurately assess and respond to the needs of our residents. All of us on the Board really appreciate Shayna's knowledge and abilities, and we have come to believe that with Shayna here at HCA we are in very good hands. Thank you Shayna for all your hard work!

Board

The HCA Board of Directors has been successful in gaining some wonderful new additions who we bring forward to the Members Meeting for your approval. We are very proud of the diversity of our current board which makes us more representative of the Heritage community. Special thanks to our outgoing board members, Nairn McKay, Ian Fyfe and Shawn O'Dell for your hard work on our board and all the best to you in your future endeavors.

The Board has been spending some time working on strategic planning this year and has come up with a new 3-year-plan. This plan is helping us to reach goals that will help us to fulfill our mandate and continue to serve our community to the very best of our ability.

Every board member dedicates countless hours of their time to the HCA in the form of events, committees board meetings, online discussions, projects and planning sessions. I am proud to have worked with such a great group of volunteer board members!

Respectfully submitted by Jaime Reban, Chair of the Heritage Community Association

Report of the Executive Director 2018/19

This year presented a number of unique challenges and successes for the HCA.

In April 2018, we opened our facilities to Carmichael Outreach, who needed a kitchen to use for their lunch program while their new permanent location was undergoing renovations. The original agreement was for 6 months, but as their project was further and further delayed, that has turned into 15 months and counting. Sharing our space has helped to nurture strong relationships between our organizations' staff and volunteers, and has introduced many new people our space and our organization.

In Summer 2018, we were fortunate to attract two Business Admin students, Cristina Crowe and Kristen Windigo, whose summer positions were fully funded by the First Nations Employment Centre. Their presence significantly enhanced our organizational capacity between May and August 2018. Cristina organized our first large-scale Community Cleanup in over 5 years, through which we removed 13+ huge Loraas bins of garbage from our neighbourhood. Kristen was the Coordinator for our Harvest Moon Festival, which engaged more organizations and businesses than in recent years. And both worked together with our summer Newcomer Outreach Officer, Pallavdeep (Paul) Singh, on our new Graffiti Abatement Initiative -- removing or covering up nearly 100 instances of unwanted graffiti in the neighbourhood.

The HCA was one of many stakeholders consulted about the City of Regina's revamp of their Zoning Bylaw in 2018/19. We struck a Zoning & Development Committee of the board, and they and I attended consultations, met with City staff, and compiled and submitted feedback on the new Bylaw. Our main goal was to ensure any impact on our neighbourhood would be aligned with the Core Neighbourhood Sustainability Action Plan, and our vision for the neighbourhood.

Throughout 2018, we worked together with other Community Associations to communicate to City Council the value of the work we do, and to advocate for an increase in operational funding (which hasn't gone up in 11 years). While City Council did not agree to give us an immediate increase, they tasked Admin with investigating the impact of Community Associations and developing recommendations for future funding allocations commensurate with this impact. Council now has a better understanding of the nature of our work, and the growing disparity between available funding and demand for our services, and we are hopeful that will help us in future conversations about funding.

Building on the Community Survey we began in 2017, we were able to gather a great deal of information on our neighbourhood's assets and needs this year. Working to update a study published in 2007, over the past 2 years we have conducted over 90 surveys with residents, over 25 interviews with service providers in the neighbourhood, and a full physical survey of every property in the neighbourhood noting things like great gardens, vacant lots, and housing conditions. Board members Nairn MacKay and May Chan have helped significantly with this project, as has our summer Outreach Coordinator Paul Singh.

2018/19 also saw some significant evolutions in some of our programs, including:

- Working with Street Culture and Sakewewak to host a year-long Artist-in-Residence for our Mural Project, funded by the Saskatchewan Arts Board. Painter Jamie Reynolds started in September 2018, and is with us until August 2019, engaging young people in our neighbourhood in developing their skills, creativity and sense of place and belonging through mural-painting.
- Expanding the mandate of our Let's Move Program to include a Mentorship component, thanks to additional funding from SaskLotteries. Now, youth ages 15-18 who have aged out of this program have an opportunity to stay involved as Mentees or Facilitators-in-Training. In 2018/19, we engaged 6 Mentees, who receive the same training as our Facilitators and are encouraged to

practice and develop leadership skills such as youth engagement, conflict prevention and de-escalation, and facilitation. They receive an honorarium for each week they participate, and priority when we hire for Facilitators in future.

- Working with Newo Yotina Friendship Centre to move our Two-Spirit Program into its second phase, which aims to increase the capacity of local Elders and Knowledge-Keepers to work with Two-Spirit people, and build positive relationships between the two groups. We hired Two-Spirit Program Coordinator Roman Young to lead this project, with ongoing guidance from Elder Marjorie Beaucage.

Between May and December 2018, we developed a new 3-year Strategic Plan for the HCA, with the support of Tracy Knutson of Future Quest. The Plan runs from 2019-2022 and its key priorities include:

- Strengthen our Board's capacity to be representative of and responsive to the Heritage community
- Increase sustainable funding
- Strengthen resident engagement, including in visioning and planning for a future community centre in Heritage (dependent on securing more operational funding)

Much of this work is underway already.

Probably the biggest and most visible success over the past year was the campaign against the closure of Maple Leaf Pool. While I helped with communications, it was truly a grassroots, community-led response. Everyone who wrote letters to their Councillors, showed up at the rally, spoke to the media, attended the Council meeting, etc. should be very proud of their work. It was a powerful moment to be a part of, and the impact of our collective actions will be felt by generations to come.

Since the December Council meeting where they committed to re-building the pool, I have been actively involved in conversations with the City about plans for interim programming and access to Wascana Pool during the re-build. In early 2019, we had many meetings and I helped to connect City staff with schools and organizations in our community to support them with their consultations and planning. I've also been sharing regular updates on those conversations and consultations with the community.

Looking back at 2018/19, I think our main successes can be summarized as: relationship-building toward a more sustainable future for the HCA. In particular, our relationship with many City of Regina staff and Councillors has deepened significantly this year. What began as challenges, such as the proposed pool closure and our stagnant funding, have led to many conversations between our organization and the City, and through these conversations we have developed stronger, more meaningful relationships. I'm hopeful that these relationships will help to strengthen the long-term sustainability of our organization, and our capacity to continue to fulfill our Mission "To engage and empower residents to build a thriving, all-inclusive inner city community with links to our history and our future."

Respectfully submitted by Shayna Stock, Executive Director

Report of the Chair, Finance & Audit Committee 2018/19

The Heritage Community Association was able to maintain its core funding for the year, as well as increasing its grant income. However, increased expenses for the numerous projects left the association with a deficit of \$8,306.

Some highlights from the year included:

- Solid returns from the term deposits that were invested in last year. Earnings on these deposits was over \$400.
- Continued to increase project funding through grants and other sources. A portion of the program funding is treated as deferred revenue due to it being related to future projects.
- Going forward, looking for opportunities to increase our core funding as well as to increase efficiencies on the expense side.
- The coming fiscal year again projects a deficit. However, the budget is conservative, and increasing our funding should allow for increased financial stability of the Heritage Community Assoc.

Overall, the association continues to remain in a strong financial position, and this is expected going forward.

Respectfully submitted by Scott Phillips, Chair of Finance and Audit Committee.

Nomination Committee Report 2018/19

The Heritage Community Association's Board of Directors can consist of five to twelve members. Throughout the year the Board seeks out individuals to fill vacant positions. Candidates are interviewed and presented to the Board for appointment. All appointments that occur during the year are presented to the membership at the next Annual General Meeting of the Association for ratification.

The board would like to say farewell to board members Gina Burnard, Iain Fyfe, Nairn MacKay and Shawn O'Dell. We thank them for all of their work and expertise and commitment to the community and wish them well in their future endeavours.

Over this last year, three new people have been appointed to the board:

- Scott Phillips -- an accountant who currently works for the Credit Union Deposit Guarantee Corporation. Scott lives outside the neighbourhood and has been on our Finance & Audit Committee since 2016.
- Tiro Mthembu -- a Heritage resident who co-owns T-Box Concession (a food trailer based in the neighbourhood) and has a strong passion for food politics, community and entrepreneurship.
- Amanda Missens -- a Heritage resident with a background in human justice and youth work. She currently works at the Ministry of Social Services as an income assistance worker.

All of these appointments are being presented to the membership at the AGM on June 18, 2019 with our recommendation for ratification.

With these appointments, our total board membership will be at 8.

Respectfully submitted by Sheena McCallum on behalf of the Nomination Committee



HERITAGE COMMUNITY ASSOCIATION AT WORK IN 2018/2019

Community Spirit

Good Neighbour Community Grant Program

Community residents are encouraged to submit their idea for a “Good Neighbour” project. Winning submissions receive up to \$500 to assist them with their project. The goal of this program is to engage residents to become involved in helping to achieve a safe and connected neighbourhood. In 2018/19, we awarded 3 Good Neighbour Grants: \$300 to Cat Haines for a panel discussion called “What The Queer” held at Malty National, \$500 to visual artist Karlie King to engage neighbours in “doily-bombing” a tree in the neighbourhood, and \$675 (\$500 for the project, and \$175 to create a how-to manual) to Heather Cameron to revamp her “Alley Galley” showcasing the artwork of neighbourhood children.

Heritage Art Park

The Heritage Art Park, located at the corner of 11th Avenue and Halifax Street, is an evolving green space that features numerous artistic displays, edible and native trees, shrubs, and over 1000 perennials. It is a unique project in Regina – a natural oasis where community members can retreat from the concrete and noise of urban life.

Harvest Moon Festival

This autumn celebration offers family-friendly activities and cultural performances to our community, free of charge. The festival fosters community pride by showcasing our neighbourhood’s rich cultural diversity. Our 9th annual festival in 2018 was held at Trinity Lutheran Church. It brought together roughly 500 community members and was made possible through the contributions of many volunteers and organizations, including the City of Regina, RTSIS’ First Nations Employment Centre, SaskCulture, and the Multicultural Council of Saskatchewan.

“I’m Glad We’re Neighbours” Signs

In Summer 2018, we completed the distribution of all 1000 of our “I’m Glad We’re Neighbours” lawn signs. The signs were first designed and printed in Spring 2017, in response to widespread Islamophobia including the shooting at a mosque in Quebec City. They say “I’m Glad We’re Neighbours” in English, Arabic and French, and the word “Welcome” in over 20 different languages present in our neighbourhood with Cree and Saulteaux featured prominently. Signs were available for free to Heritage residents, and for a suggested donation of \$10 to non-residents. We have now handed the project over to Regina Open Door Society, with support from Regina Region Local Immigration Partnership (RRLIP), who will be creating similar lawn signs in future.

Sports, Culture & Recreation

Heritage Kids Cook!

Thanks to funding by the City of Regina we were able to offer two 7-week cooking classes for students at Thomson ages 9-12 – one in Fall 2018 and one in Winter 2019. These classes focus on healthy eating, how to follow recipes, and how to shop for food (via a trip to a local grocery store). They are run in partnership with REACH.

Let's Move

In partnership with Thomson Community School, we offer this weekly physical activity program to participants aged 9 to 14 years. Participants help coordinate the program by choosing physical activities that will be fun and promote positive relationship-building. This year, participants engaged in a variety of physical activities including swimming, bowling, laser tag and trampolines.

Thanks to additional funding this year from the Saskatchewan Lotteries Community Grant Program, we were able to incorporate a Mentorship component into the program, engaging 6 youth ages 15-18 as Mentees. These are ideally former participants of Let's Move who have aged out, but have a desire to stay involved and develop their leadership skills. Mentees support Facilitators, and practice leadership skills such as youth engagement, conflict prevention and de-escalation, and facilitation. It's a volunteer role, but they receive a small honorarium for each week they participate, and get priority in hiring Facilitators for Let's Move.

Mural Project

In partnership with Street Culture Project and Sâkêwêwak Artists' Collective, this program develops art-based skills among local youth and works with them and local businesses to create more public art in the neighbourhood. In 2018, we secured funding from the Saskatchewan Arts Board for an Artist-in-Residence project. From September 2018 to August 2019, we are working with visual artist Jamie Reynolds to do workshops with youth, and then work with them to paint several more murals throughout Heritage. Jamie has done workshops at Thomson School, Balfour Collegiate, Street Culture, and the Heritage Community Association. She and neighbourhood youth have completed indoor murals at Thomson School and Street Culture's youth shelter, with more to come.

Senshudokan Judo

These classes began as an HCA program, and after a few years of running independently, have returned under the HCA umbrella. Classes for children, teens and adults run on a weekly basis, from September to May, out of Thomson Community School. A total of 28 children, youth and adults participated in classes this year. The Club also sent 6 competitors to 7 competitions (6 provincial, 1 out of province) and 3 training camps.

Tai Chi Chuan

Heritage resident Eric James continues to teach free introductory Tai Chi Chuan classes for youth ages 9-14 at Thomson Community School. Classes ran weekly on Thursday evenings, from September to May. Participants learn a range of martial arts and self defence skills that work to support physical and mental health.

TRC Report Reading Group

This program, run in partnership with the Regina Public Library, is a monthly gathering of people who are reading the Executive Summary of the Truth & Reconciliation Committee's report. Participants from all backgrounds are invited to debrief the report's content and implications in an informal environment over bannock and tea. Meetings were held every month, in 6-month sessions, throughout 2018/19.

Support Services

Graffiti Abatement

Launched in February 2018, this initiative aims to engage community members in removing unwanted graffiti. With support from community members and local businesses, as well as a grant from Canada Summer Jobs, we have supplies and labour to provide to residents who need help removing or covering up unwanted graffiti on their properties. In summer 2018, we addressed nearly 100 incidences of graffiti.

Two-Spirit Program

2018 marked the end of the first phase of this project, which was focused on research, relationship-building and development. Our main goal for the next phase is to develop local capacity among Elders & Knowledge Keepers in Regina and area to work with Two-Spirit people, and to build stronger relationships between Two-Spirit people and local knowledge keepers. Our new Two-Spirit Coordinator, Roman Young, has been working with Elder Marjorie Beaucage to plan 4 seasonal Two-Spirit gatherings throughout 2019, funded by SaskCulture and the Province of Saskatchewan. Roman is also holding regular informal gatherings of Two-Spirit people at the HCA office.

Community Engagement

Business and Service Directory

The HCA maintains an online directory of businesses and services in the neighbourhood at www.heritagecommunityassociation.com/business-service-directory. This was fully updated in Summer 2018.

Community Newsletter

The community newsletter *Heritage Happenings* keeps community residents in touch with programs, events, and community related news. The print newsletter is published 2 times per year and distributed to 3000 residents and businesses in the community. Advertising is available. To keep in touch in between publications of *Heritage Happenings*, HCA also produces and distributes an email newsletter 12 times per year.

Community Signs

Two reader boards and one public notice board, housed in all three sections of the community, are used to inform residents of programs and services being offered by HCA. The signs are also available for rent.

Community Switchboard

The purpose of the switchboard has been to provide community residents a means to communicate and report to HCA any relevant community concerns. This can include general and specific issues that arise in the community, for example inadequate and unhealthy housing conditions, community safety issues, crime and drug related issues, graffiti, traffic control, etc. Once reported, specific issues are directed to the appropriate agencies or organizations for them to deal with and the follow up of these reports are monitored. The community switchboard can also be used to let HCA know about what works well in the community and what residents enjoy about living in our neighbourhood.

Heritage Community Survey

Building on work begun in 2017, we have continued to engage members of our community in a survey to assess the current assets and needs of the neighbourhood. The survey consisted of door-to-door surveys, an online survey for residents, in-person interviews with directors of service organizations, an online survey for staff of service organizations, and a full physical survey of every property in the neighbourhood documenting things like great gardens, vacant lots, and housing conditions.

Information Library

HCA hosts an Information Library where residents can easily access a wide range of educational information on social, health, community and economic programs relevant to the neighborhood.

Website

Please visit us at www.heritagecommunityassociation.com

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