

HERITAGE COMMUNITY ASSOCIATION INC.

Mission

To engage and empower residents to build a thriving, all-inclusive inner city community with links to our history and our future.

Vision

HCA envisions an inviting, vibrant, safe, healthy community where residents are proud of their environment, where partnerships are formed, where business is engaged, and where the community association is seen as a leading, innovative organization which is well respected, responding to the needs of the Heritage Community.

Mandate

To provide relevant needs-based programs, services, and support to help create a healthy community environment.

Values

HCA believes in and values:

- A healthy, thriving, vibrant, diverse, engaged community.
- Respect, honesty, trust, equality, cooperation and understanding as the basis for interactions with the community, partners, and staff.
- Involving the community and representation of the community to have a voice and Focus on community assets.
- Connections to our past, to our neighbours, to the community, to other stakeholders.
- Innovation, integrity and advocacy in the provision of high quality service.

HERITAGE COMMUNITY ASSOCIATION INC.

Board of Directors 2019/2020

JAIME REBAN	CHAIR
VICTORIA FLORES	VICE CHAIR
SCOTT PHILLIPS	CHAIR, FINANCE & AUDIT COMMITTEE
CHRIS BAILEY	DIRECTOR
SHEENA MCCALLUM	DIRECTOR
MAY P. CHAN	DIRECTOR
SHAWNA SEMEGANIS	DIRECTOR
TIRO MTHEMBU	DIRECTOR
AMANDA MISSENS	DIRECTOR
ROBERT HUGHES	DIRECTOR

HERITAGE COMMUNITY ASSOCIATION INC.
ANNUAL GENERAL MEETING
Tuesday, July 21, 2020

Agenda

- CALL TO ORDER
- REPORT OF THE CHAIR OF THE BOARD
- REPORT OF THE EXECUTIVE DIRECTOR
- 2019 ANNUAL MEETING MINUTES
- REPORT OF THE CHAIR, FINANCE AND AUDIT COMMITTEE
- AUDITED FINANCIAL STATEMENTS AND AUDITOR'S REPORT
- APPOINTMENT OF THE AUDITOR
- ELECTION PROCEEDINGS
- SPECIAL BUSINESS
- OTHER
- ADJOURNMENT

Report of the Chair of the Board 2019/20

What a year it has been since our last AGM! We really hit the ground running, literally, last summer with our community clean-up in July. The clean-up went off without a hitch and I was super impressed how much garbage was collected in such a short amount of time thanks to the dedicated effort of our volunteers and staff. Harvest Moon Festival 2019 was another huge success due to the continued fostering of our relationships with other community organisations in our neighbourhood. There was really something for everyone at the festival, which was very well attended by many different members of the Heritage Community and beyond. This welcoming, free event is the most inclusive festival I have ever attended in my life providing a unique opportunity for people of all walks of life to come together and spend some leisure time together.

Partnerships

The Heritage Community Association is grateful to our partners that help us achieve our mandate, including the City of Regina, who provides us with the core funding for our organisation. Our current partnerships are developing nicely, like the one we have with Common Weal Community Arts as we collaborate to present a series of very effective community building events called “Golden Potlucks.” Heritage resident artist Kris Alvarez presents the events, offering a meal and fellowship, free of charge, to all members of the community. I had the pleasure of attending 3 of these events last year and I found that they have really helped me to personally recognise that we are all treaty people living on Treaty 4 Territory to begin to understand the role we must play in the steps toward actual truth and reconciliation. Alvarez’s Golden Potluck events allow community participants to gain first-hand knowledge and from the personal experiences of elders as Kris conducts a sort of interview of the 2 or 3 Golden Guests whose life stories are the center of the discussion. This allows the participants to compare and contrast the different perspectives in real time providing a unique kind of learning about those with whom we share our community. It was wonderful to see people of all ages and cultures coming together to recognise our differences as we come together to reinvent society at this critical point in our history.

Programs

HCA continues to undertake many great program initiatives and is a steady partner in the community throughout the year through thick or thin.

Staff

The HCA is in extremely good shape in terms of staff. In addition to having the best E.D in the world, we have also found a remarkable staff person in Jamie Reynolds as Program Coordinator. I was lucky enough to have been able to attend the free training offered as part of the HCA community food security initiative that Jamie ran. The “Train the Trainer” classes, delivered via our partnership with REACH, were very useful to anyone interested in starting a community kitchen in their neighbourhood. Jamie is able to work seamlessly with Shayna to redirect our programming resources to emergency programming in the wake of the global pandemic we find ourselves in. When it became evident that up-and running community kitchen programming had to be put on hold indefinitely in March, Jamie, without skipping a beat, found a way to immediately redirect resources with innovative solutions, like free community pantries that are stocked weekly. Shayna continues her vital work in making sure we support our artists during this time, as they are intrinsic to the vitality of our community, and are really good at creating real change in the hearts and minds of people to realise, that while we are all totally different and that’s great, we are really all the same at the end of the day. We all want to be safe, fed,

and happy. The community food security initiative is also very timely and needed. I am so grateful for Shayna and Jamie for their admirable flexibility and stamina to properly serve the community in so many very tangible ways.

I am a firm believer that every human being has the right not only to proper food and a safe place to live, but also to the space needed to develop into the best version of themselves. I have 100% confidence in the direction that Shayna is steering our association down where the sky's the limit! Shayna and our staff and volunteers that she hired, have totally expanded our capacity as an organisation throughout my 4 years as a Board Member and I can only see the capacity of the HCA increase for years to come.

Finally, every board member dedicates countless hours of their time to the HCA in the form of events, sitting on committees, attending board meetings and engaging in online discussions etc. and your time and energy is greatly appreciated as well. We have had to say goodbye to a few board members this year, but we have gained some wonderful new board members at the same time so I feel confident in the strength of the HCA board, as well as its wonderful staff and volunteers. It has been one of the great honours of my life to sit on this board and learn how to really serve to build community from the ground up and create positive changes in our communities.

Respectfully submitted by Jaime Reban, Outgoing Chair

Report of the Executive Director 2019/20

This was a year of expansion and growth in a lot of different ways.

Our relationship with the City of Regina has continued to grow. In Spring and Summer 2019, we worked closely with City staff to engage our community on the re-design of Maple Leaf Pool, and on the development and evaluation of summer programming in our neighbourhood while the pool was unusable. We have met with City staff about lead in the drinking water of many Heritage homes, and about the licensing of body rub parlours. We also participated in City-run consultations on Community Association funding and relationship with the City, which was the result of successful advocacy we'd led the previous year. The result has been an \$11,000 increase in HCA's annual operational funding, a number of additional in-kind supports from the City, and a renewed commitment from the City to ongoing, concerted engagement with CAs.

The additional operational funding allowed the HCA board to increase the ED salary and hire a bookkeeper, which both go a long way toward improving the sustainability of the ED role.

This year, we've also had great success with staffing. Summer 2019 saw the return of one of our previous summer staff, Pallavdeep Singh. Paul was able to hit the ground running with graffiti removal, data entry, website updates, and Art Park maintenance. He was supported by a new summer staff, Ibrahim Kamara, who had previously been one of our Let's Move Mentees. In September 2019, we were also able to create a full-time Program Coordinator position, piecing together project funding for several different programs, and hired Jamie Reynolds who had previously been our Artist-in-Residence for the Mural Project. Since then, Jamie has been coordinating our Food Security Initiative and Let's Move, and supporting the Calls to Action Discussion Series. The creation of a second full-time position provides some welcome cohesion to our programming, and support to me.

Over the past year, under the leadership of Two-Spirit Program Coordinator Roman Young and Elder Marjorie Beaucage, that program has flourished and extended beyond HCA's mandate and capacity. Roman did amazing work to develop relationships with other Two-Spirit organizers provincially and nationally. We are excited to be working with All Nations Hope Network and the YWCA on seeking support for more province-wide networking and programming. HCA will remain involved as a support.

The end of our fiscal year was full of chaos, loss and rapid adjustment. In mid-March, we were forced to cancel all of our in-person programming due to COVID-19. Our staff began to work from home. Our Let's Move program, which we'd been excited to be able to extend from 16 weeks to 30 weeks this year, was cut short. Our kitchen became unavailable for Community Kitchen bookings. Our remaining Calls to Action Discussion Series events were postponed indefinitely.

We also experienced a sudden loss among our Let's Move team. Riel Belanger, who had been a Let's Move Facilitator for the past two years and previously participated in the program, passed away unexpectedly on March 21. Riel was a gentle, reliable presence on the team, well-loved by the kids, and an excellent older brother to Liam, who was one of our Mentees this year. Jamie and I did what we could to support his family and fellow Let's Move staff and volunteers in coping with both Riel's death and the pandemic, including providing food to his family, publishing a tribute to Riel in our newsletter, and regularly checking in with Let's Move staff and volunteers. HCA also paid out the full contracts for all staff and all volunteer honorariums, despite the program being cut short.

Looking back at 2019/20, I think our main success has been to generally increase the robustness of our organization. Having a full-time staff member dedicated to programming, strengthening our relationship with many City staff in different departments, and even having to respond to the extreme challenges we

experienced in March, have all made HCA a stronger, more resilient institution, which ultimately makes us better able to fulfill our Mission “To engage and empower residents to build a thriving, all-inclusive inner city community with links to our history and our future.”

Respectfully submitted by Shayna Stock, Executive Director

Report of the Chair, Finance & Audit Committee 2019/20

The Heritage Community Association had an excess of revenues over expenditures of \$3,352 for the year. This surplus can be attributed to project revenues exceeding project expenses and the fact the Association was able to maintain its core funding for the year. As shown in the financial statements, the Association was able to increase project funding through grants and other sources. It is noted that a portion of this funding is treated as deferred revenue, since it is related to future projects.

The Association is projecting a modest surplus for 2020/2021, with an emphasis on increasing core funding and enhancing efficiencies on the expense side. The Association is facing increasing economic uncertainty, due to the novel Coronavirus (COVID-19), which was declared a pandemic by the World Health Organization on March 12, 2020. It is recognized that the disruption to activity, caused by this pandemic, will have an impact on the financial position of the Association. However, the true financial impact is somewhat unknown at this time. As such, the Association has been diligent in monitoring operations and its financial position accordingly. Emphasis has been placed on securing funding for those programs impacted by COVID-19, allocating resources where most needed, and ensuring that appropriate steps are taken to mitigate the financial risks facing the Association. This will help ensure the Association continues to remain in a strong financial position going forward.

Respectfully submitted by Scott Phillips, Chair of Finance and Audit Committee.

Report of the Nomination Committee 2019/20

The Heritage Community Association's Board of Directors can consist of five to eleven members. Throughout the year, the Board seeks out individuals to fill vacant positions. Candidates are interviewed and presented to the Board for appointment. All appointments that occur during the year are presented to the membership at the next Annual General Meeting of the Association for ratification.

The board would like to say farewell to board members Sheena McCallum, Robert Hughes, and Jaime Reban. We thank them for all of their work, expertise and commitment to the community and wish them well in their future endeavours.

Over this last year, we have welcomed one new person, Ugo Osakwe, onto the board. Ugo has a background in law, and a passion for community sports -- specifically soccer and running. He is a new Heritage resident and arrived recently from Nigeria.

Ugo's appointment is being presented to the membership at the AGM on July 21, 2020, with our recommendation for ratification.

With this appointment, our total board membership will be at 8.

Respectfully submitted by Victoria Flores on behalf of the Nomination Committee

HERITAGE COMMUNITY ASSOCIATION AT WORK IN 2019/2020

Community Spirit

Community Cleanup

These events bring together volunteers to do an annual purge of large items from our community's alleys, backyards and basements. Summer 2019 was our second summer resuming this community service. We had over 40 amazing volunteers. We partnered again with Trinity Lutheran Church for the use of their parking lot, and their members also volunteered to run a free BBQ for volunteers.

Good Neighbour Community Grant Program

Community residents are encouraged to submit their idea for a "Good Neighbour" project. Winning submissions receive up to \$500 to assist them with their project. The goal of this program is to engage residents to become involved in helping to achieve a safe and connected neighbourhood. In 2019/20, we awarded 2 Good Neighbour Grants totalling \$1375:

- \$500 to Maria Lila Rotzera to build and fill a free mini pantry on her front lawn on 15th Ave., and \$200 more to repair it when it got vandalized
- \$500 to Heather Cameron to revamp her "Alley Galley" showcasing the artwork of neighbourhood children, plus another \$175 to write a how-to manual for us to share with the community

Heritage Art Park

The Heritage Art Park, located at the corner of 11th Avenue and Halifax Street, is an evolving green space that features numerous artistic displays, edible and native trees, shrubs, and over 1000 perennials. It is a unique project in Regina – a natural oasis where community members can retreat from the concrete and noise of urban life. In summer 2019, our summer staff Pallavdeep Singh and Ibrahim Kamara kept the park very well maintained.

Heritage Community Minute Video Series

In spring/summer 2019, we partnered with neighbourhood videographer Thom Hamilton to develop a series of short videos featuring neighbourhood businesses. Thom volunteered his labour, and we helped to connect him with interested businesses and shared the videos on our social media as a means to promote and support our local economy.

Harvest Moon Festival

This autumn celebration offers family-friendly activities and cultural performances to our community, free of charge. The festival fosters community pride by showcasing our neighbourhood's rich cultural diversity. Our 10th annual festival in 2019 was held in partnership with the German Club, using their main hall as a performance venue, with vendor booths and outdoor activities along St. John St. and 11th Ave. It brought together roughly 500 community members and was made possible through the contributions of many volunteers and funders, including the City of Regina, SaskCulture, and the Multicultural Council of Saskatchewan.

Sports, Culture & Recreation

Food Security Initiative

Building on our long-standing success running children's cooking classes, this year we launched a much more comprehensive Food Security Initiative. In partnership with organizations such as REACH, Carmichael Outreach, Thomson School, Newo Yotina Friendship Centre, and the Al Ritchie Heritage Community Health Centre, our goal was to better support existing food security programs in our neighbourhood, and to collaboratively fill gaps that

contribute to food insecurity in our community. Thanks to funding from the City of Regina's Social Development stream, we were able to offer children's cooking classes at Thomson School, and all-ages cooking classes and community kitchens at the HCA kitchen. We also helped to promote existing food services in the neighbourhood, including pop-up grocery stores and family-run grocery stores with specialty and/or affordable food. The final component of this initiative was research and development work toward a community garden in our neighbourhood.

Let's Move

In partnership with Thomson Community School, we offer this weekly physical activity program to participants aged 9 to 14 years. Participants help coordinate the program by choosing physical activities that will be fun and promote positive relationship-building. This year, over 45 participants engaged in a variety of physical activities including swimming, bowling, skating, and sledding.

We've been able to maintain the mentorship component of the program that began in 2018, again engaging 6 youth ages 15-18 as Mentees to support Facilitators and practice leadership skills such as youth engagement, conflict prevention and de-escalation, and facilitation. These volunteers receive full training, an honorarium for each week they participate, and get priority in hiring Facilitators for Let's Move.

With additional funding from the Community Initiatives Fund and the Access Communications Children's Fund, we were able to extend the duration of this program from 16 weeks in 2018/19 to 30 weeks in 2019/20.

Unfortunately, we had to cut the program short in mid-March 2020 due to the COVID-19 pandemic, but with the funders' flexibility, we were able to honour the contracts of all of our staff to the end of May. The program also experienced a sad loss with the sudden death of one of our Facilitators, Riel Belanger, on March 21, 2020. HCA supported the staff and Mentees and Riel's family in the following weeks.

Mural Project

In partnership with Street Culture Project and Sâkêwêwak Artists' Collective, this program develops art-based skills among local youth and works with them and local businesses to create more public art in the neighbourhood.

From September 2018 to August 2019, we worked with visual artist Jamie Reynolds to do workshops with youth, and then work with them to paint several more murals throughout Heritage -- including at Thomson School, John Howard Society of Saskatchewan's Cornerstone Drop-In Space, Street Culture Youth Shelter, Avenue Garage, and Malty National. We also worked with artist Jez Diewold-Brenner to establish a free wall, where graffiti artists can practice their craft, in the alley behind Avenue Garage, and to work with Street Culture youth to paint a second mural on the Sheet Metal Workers building on 11th Ave.

Senshudokan Judo

These classes began as an HCA program, and after a few years of running independently, have returned under the HCA umbrella. Heritage resident Brady Burnett runs classes for children, teens and adults on a weekly basis, from September to May, out of Thomson Community School. This year saw a total of 16 participants in the children's program and 16 in the teen/adult program.

Martial Arts & Self Defence

Heritage resident Eric James continues to teach free Martial Arts and Self Defence classes (formerly called Tai Chi Chuan) for youth ages 9-15 at Thomson Community School. Classes ran weekly on Thursday evenings, beginning in September and being cancelled mid-March due to COVID-19. With the help of a new volunteer, we were able to expand the class size to 15 this year. Participants learn a range of martial arts and self defence skills that work to support physical and mental health.

Calls to Action Discussion Series

This program, run in partnership with Reconciliation Regina, the Regina Public Library, and Central Zone Board, is a monthly conversation series on different themes within the Truth and Reconciliation Commission's report. From September 2019 to February 2020, we held five events covering the themes of Education, Justice, Business, Health, and Language & Culture; the events we had planned for March to June 2020 were cancelled due to COVID-19. Each event was held in a different neighbourhood in Central Regina. Participants from diverse backgrounds attended to

listen to guest speakers and engage in dialog that was intended to inspire meaningful action. We also produced graphics summarizing key take-aways from each discussion and circulated them on our social media.

Support Services

Graffiti Abatement

Launched in February 2018, this initiative aims to engage community members in removing unwanted graffiti. With support from community members and local businesses, as well as a grant from Canada Summer Jobs, we have supplies and labour to provide to residents who need help removing or covering up unwanted graffiti on their properties. In summer 2019, we addressed roughly 20 incidences of graffiti.

Two-Spirit Program

Our Two-Spirit Coordinator, Roman Young, worked with Elder Marjorie Beaucage to plan 4 seasonal Two-Spirit ceremonies and many other activities throughout 2019/20. Roman held several social gatherings of Two-Spirit people, facilitated educational workshops with many Regina and area organizations, and did significant networking with other Two-Spirit organizers nationally and provincially. In early 2020, we began working with All Nations Hope Network on planning a province-wide program that would help to build stronger relationships and programming between Two-Spirit organizers in communities across Saskatchewan. HCA will stay involved, but take less of a leadership role. The 2019/20 work on this program was funded by SaskCulture, the Province of Saskatchewan, and the Regina Public Interest Research Group.

Community Engagement

Advocacy

Throughout 2019/20, HCA advocated on a number of issues on behalf of the neighbourhood, including:

- Maple Leaf Pool -- supporting the City to consult our community on its new design, and supporting City staff's request to Council for additional funding due to higher than anticipated costs
- Lead in our water -- approaching City staff to request stronger engagement with our community
- Body rub parlours -- supporting owner-workers to provide their input to City Council on zoning changes that would force them into industrial areas
- CA Funding -- leading the request for the City to increase Community Association funding, which resulted in an \$11,000 increase in HCA's annual funding (our first increase in 12 years), as well as a number of additional commitments from the City for in-kind support
- Sustainability -- participation in research on how Regina's move to become 100% renewable by 2050 can be equitable for all community members

Business and Service Directory

The HCA maintains an online directory of businesses and services in the neighbourhood at www.heritagecommunityassociation.com/business-service-directory. This was fully updated in Summer 2019.

Community Newsletter

The community newsletter *Heritage Happenings* keeps community residents in touch with programs, events, and community related news. The print newsletter is published 2 times per year and distributed to 3000 residents and businesses in the community. Advertising is available. To keep in touch in between publications of *Heritage Happenings*, HCA also produces and distributes an email newsletter roughly 12 times per year.

Community Signs

Two reader boards and one public notice board, housed in all three sections of the community, are used to inform residents of programs and services being offered by HCA. The signs are also available for rent.

Community Switchboard

The purpose of the switchboard has been to provide community residents a means to communicate and report to HCA any relevant community concerns. This can include general and specific issues that arise in the community, for

example inadequate and unhealthy housing conditions, community safety issues, crime and drug related issues, graffiti, traffic control, etc. Once reported, specific issues are directed to the appropriate agencies or organizations for them to deal with and the follow up of these reports are monitored. The community switchboard can also be used to let HCA know about what works well in the community and what residents enjoy about living in our neighbourhood.

Heritage Community Survey

In April 2019, we presented the results of the past two years of research we'd been conducting on the neighbourhood's current assets and needs. As part of the South Saskatchewan Community Foundation's 50 Vital Conversations, the event was an opportunity for community members to engage in discussion with one another and with us about what they see as the present state and future vision of our neighbourhood. Data from our block-by-block physical description of the neighbourhood was also fully consolidated in summer 2019.

Information Library

HCA hosts an Information Library where residents can easily access a wide range of educational information on social, health, community and economic programs relevant to the neighborhood.

Website

Please visit us at www.heritagecommunityassociation.com

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